



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

09 Jun 2025

DIVISION MEMORANDUM

No. 453 s.2025

INITIAL EVALUATION RESULTS (IER) FOR RELATED-TEACHING POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. The field is hereby informed of the release of the Initial Evaluation Results (IER) of the following Related-Teaching positions in this Division:
 - a) Education Program Supervisor
 - b) Public Schools District Supervisor
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards) and DepEd preferred qualifications.
3. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-038-OSDS-PERSONNEL-CAA / initial evaluation results (ier) for related teaching positions
June 09, 2025



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INITIAL EVALUATION RESULT (IER)

Position: **EDUCATION PROGRAM SUPERVISOR**

Salary Grade and Monthly Salary: **SG 22 - Php 78,162.00**

Qualification Standards:

Education: **Master's degree in education or other relevant Master's degree with specific area of specialization**

Training: **8 hours of relevant trainings**

Experience: **2 years as Principal or 2 years as Head Teacher or 2 years as Master Teacher**

Eligibility: **RA 1080 (Teacher)**

NO.	APPLICATION CODE	EDUCATION (CSC MINIMUM QS)	TRAINING (CSC MINIMUM QS)		EXPERIENCE (CSC MINIMUM QS)		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS	DETAILS	YEARS		
1	CDO2025-EP6VR-002	Bachelor of Science in Education (BSE) ; Master of Arts in Education - Mathematics	with relevant trainings submitted	8 hours +	Master Teacher I (03/13/2023)	2 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2025-EP6VR-003	Bachelor of Elementary Education (BEEd) ; Master of Arts in Education (MAEd)	with relevant trainings submitted	8 hours +	Principal I (02/22/2013) Head Teacher II (02/1/2011) Head Teacher I (02/15/2010)	2 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2025-EP6VR-004	Bachelor of Science in Teaching Mathematics; Master of Science in Teaching Mathematics	with relevant trainings submitted	8 hours +	Master Teacher I (06/13/2016)	2 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2025-EP6VR-005	Bachelor of Elementary Education (BEEd) ; Master of Arts in Education - Educational Administration (MAED-EA)	with relevant trainings submitted	8 hours +	Principal I (02/22/2013) Head Teacher II (02/1/2011) Head Teacher I (02/15/2010)	2 years +	RA 1080 (Teacher)	QUALIFIED
5	CDO2025-EP6VR-007	Bachelor of Elementary Education (BEEd) ; Master of Arts in Education (MAEd)	with relevant trainings submitted	8 hours +	Head Teacher II (02/22/2013) Head Teacher III (08/02/2019)	2 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2025-EP6VR-008	Bachelor of Elementary Education (BEEd) ; Master of Arts in Education (MAEd)	with relevant trainings submitted	8 hours +	Principal III (12/27/2022)	2 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2025-EP6VR-009	Bachelor of Arts in Language and Literature Studies (BALLS) ; Master of Arts in Education - English ;	with relevant trainings submitted	8 hours +	Master Teacher I (08/05/2019)	2 years +	RA 1080 (Teacher)	QUALIFIED
8	CDO2025-EP6VR-010	Bachelor of Science in Education (BSE) ; Master of Arts in Education - English - CAR	with relevant trainings submitted	8 hours +	Master Teacher I (09/15/2012) Principal I (11/16/2022)	2 years +	RA 1080 (Teacher)	DISQUALIFIED
9	CDO2025-EP6VR-011	Bachelor of Elementary Education (BEEd) ; Master of Arts in Education (MAEd)	with relevant trainings submitted	8 hours +	Principal I (05/24/2021)	2 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:


MARILOU F. NAVA
 Human Resource Management Officer
 Date: **June 05, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **PUBLIC SCHOOLS DISTRICT SUPERVISOR**

Salary Grade and Monthly Salary: **SG 22 - Php 78,162.00**

Qualification Standards:

Education: **Master's degree in education or other relevant Master's degree**

Training: **16 hours of relevant training**

Experience: **5 years cumulative experience in instructional supervision and school management**

Eligibility: **RA 1080 (Teacher)**

NO.	APPLICATION CODE	EDUCATION (CSC MINIMUM QS)	TRAINING (CSC MINIMUM QS)		EXPERIENCE (CSC MINIMUM QS)		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS	DETAILS	YEARS		
1	CDO2025-PSDS-001	Bachelor of Elementary Education (BEEd); Master of Arts in Education (MAEd)	with relevant trainings submitted	16 hours +	Principal I (02/22/2013) Head Teacher II (02/1/2011) Head Teacher I (02/15/2010)	5 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2025-PSDS-002	Bachelor of Technician Teacher Education (BTTEd); Master of Arts in Education (MAEd)	with relevant trainings submitted	16 hours +	Principal I (02/24/2015) Principal III (11/16/2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2025-PSDS-003	Bachelor of Elementary Education (BEEd); Master of Arts in Education - Educational Administration (MAED-EA)	with relevant trainings submitted	16 hours +	Principal I (02/22/2013) Head Teacher II (02/1/2011) Head Teacher I (02/15/2010)	5 years +	RA 1080 (Teacher)	QUALIFIED
4	CDO2025-PSDS-004	Bachelor of Science in Education (BSEd); Master of Science in Science Education (MSScEd)	with relevant trainings submitted	16 hours +	Master Teacher I (12/01/2022)	5 years +	RA 1080 (Teacher)	DISQUALIFIED
5	CDO2025-PSDS-005	Bachelor of Elementary Education (BEEd); Master of Arts in Education - Educational Management (MAED-EM)	with relevant trainings submitted	16 hours +	Principal I (12/28/2022) Head Teacher III (10/23/2019)	5 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2025-PSDS-006	Bachelor of Elementary Education (BEEd); Master of Arts in Education (MAEd)	with relevant trainings submitted	16 hours +	Principal III (12/27/2022)	5 years +	RA 1080 (Teacher)	QUALIFIED
7	CDO2025-PSDS-007	Bachelor of Science in Education (BSEd); Master of Arts in Education - English - CAR	with relevant trainings submitted	16 hours +	Master Teacher I (09/15/2012) Principal I (11/16/2022)	5 years +	RA 1080 (Teacher)	DISQUALIFIED
8	CDO2025-PSDS-008	Bachelor of Science in Education (BSEd); Master of Arts in Education (MAEd)	with relevant trainings submitted	16 hours +	Education Program Supervisor (10/01/2020)	5 years +	RA 1080 (Teacher)	QUALIFIED
9	CDO2025-PSDS-009	Bachelor of Elementary Education (BEEd); Master of Arts in Education - Educational Administration (MAED-EA)	with relevant trainings submitted	16 hours +	Principal II (02/01/2011) Principal I (03/06/2009) Head Teacher III (08/01/2005)	5 years +	RA 1080 (Teacher)	QUALIFIED
*** Nothing Follows ***								

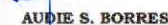
Prepared and certified correct by:


MAR LOU F. BAVA

Human Resource Management Officer

Date: **June 05, 2025**

Noted by:


AUDIE S. BORRES

Assistant Schools Division Superintendent